



COMPASS CORPORATE/FOODBUY

SALARIED NON-EXEMPT:

Vacation (Grades 8 and below) Full-time & Part-Time	1 st year up to 15 days
(Grades 9 and above) Full-time only	1 st year up to 20 days
Holidays Full-time & Part-time	Up to 11 paid holidays per calendar year

SALARIED EXEMPT:

Vacation (Grades 8 and below) Full-time & Part-time	1 st year up to 15 days
(Grades 9 and above) Full-time & Part-time	1 st year up to 20 days
Holidays Full-time & Part-time	Up to 11 paid holidays per calendar year

*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.